Schedule of benefits

Prepared for:

Employer:	Port of Seattle
Contract number:	MSA-0285742
Plan name:	Choice POS II – 80/60 High Deductible Health Plan
Schedule of benefits:	1A
Plan effective date:	January 1, 2022
Plan issue date:	January 10, 2022

Third Party Administrative Services provided by Aetna Life Insurance Company

Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
 - For the **covered services** under your medical plan, you will be responsible for the dollar amount
 - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- **Payment percentage** amounts, if any, listed in the schedule below are what the plan will pay for **covered services**.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any **deductibles**, **copayments** and remaining **payment percentage**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
 - Combined limits between in-network and out-of-network providers
 - Separate limits for in-**network** and **out-of-network providers**
 - Based on a rolling, 12 month period starting with the date of your most recent visit under this plan See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at <u>https://www.aetna.com/</u>

Important note:

Covered services are subject to the **deductible**, **maximum out-of-pocket**, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule.

Under this plan, you will:

- 1. Pay your copayment
- 2. Then pay any remaining **deductible**
- 3. Then pay your payment percentage

Your **copayment** does not apply to any **deductible**.

How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an in-**network**, **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

How your PCP or physician office visit cost share works

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

Contact us

We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

Plan features

Precertification covered services reduction

This only applies to out-of-network **covered services**:

Your booklet contains a complete description of the **precertification** process. You will find details in the *Medical necessity and precertification* section.

If **precertification** for **covered services** isn't completed, when required, it results in the following benefit reduction:

• A 50% payment percentage reduction applied separately to the benefit provided for each covered service

You may have to pay an additional portion of the **recognized charge** because you didn't get **precertification**. This portion is not a **covered service** and doesn't apply to your **deductible** or **maximum out-of-pocket limit**, if you have one.

Deductible

You have to meet your **deductible** before this plan pays for benefits.

Deductible type	In-network	Out-of-network
Individual	\$1,450 per year	\$2,175 per year
Family	\$2,900 per year	\$4,350 per year

Deductible waiver

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services female contraceptives

Deductible and cost share waiver for risk reducing breast cancer prescription drugs

The **prescription** drug **deductible** and per **prescription** cost share will not apply to risk reducing breast cancer **prescription** drugs when obtained at a network pharmacy. This means they will be paid at 100%.

Deductible and cost share waiver for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug **deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

Deductible and cost share waiver for tobacco cessation prescription and OTC drugs

The **prescription** drug **deductible** and the per **prescription** cost share will not apply to the first two 90-day treatment programs for tobacco cessation **prescription** and OTC drugs when obtained at a network **retail pharmacy**. This means they will be paid at 100%. Your per **prescription** cost share will apply after those two programs have been exhausted.

Deductible waiver provisions for preventive prescription drugs

No **deductible** will apply to preventive covered **prescription** drug expenses:

Preventive:

Preventive drugs as defined in guidance issued by the U.S. Department of the Treasury and Internal Revenue Service (IRS) for Health Savings Accounts (HSAs) and qualified High Deductible Health Plans (HDHPs). This list will be reviewed periodically and is subject to change as federal guidelines change.

Includes the deductible.MaximumIn-networkout-of-Out-of-networkpocket typeIndividualIndividual\$3,200 per yearFamily\$6,400 per year\$19,200 per year

Maximum out-of-pocket limit

General coverage provisions

This section explains the **deductible**, maximum out-of-pocket limit and limitations listed in this schedule.

Deductible provisions

Covered services that are subject to the **deductible** include those provided under the medical plan and the **prescription** drug plan.

Covered services apply to the in-network and out-of-network deductibles.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

Individual deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this individual **deductible**, this plan starts to pay for **covered services** for the rest of the year. The individual **deductible** applies to a person who is enrolled for self-only coverage with no dependent coverage.

Family deductible

You and your covered dependents pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. The family **deductible** applies to a person enrolled with one or more dependents.

Copayment

This is a flat fee you pay for certain visits or **covered services**. A copay can be a dollar amount or percentage. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

Payment Percentage

This is the percentage of the bill you pay after you meet your **deductible**. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

Maximum out-of-pocket limit

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments**, **payment percentage** and **deductible**, if any, for **covered services**. **Covered services** that are subject to the **maximum out-of-pocket limit** include those provided under the medical plan and the outpatient **prescription** drug plan.

Covered services apply to the in-network and out-of-network **maximum out-of-pocket limit**.

Individual maximum out-of-pocket limit

After the amount of the cost share and **deductible** paid during the year for **covered services** meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for you for the remainder of the year.

Family maximum out-of-pocket limit

After the amount of the cost share and **deductible** paid during the year for **covered services** meets this family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the rest of the year.

For the purposes of the **maximum out-of-pocket limit** provision:

- The individual **maximum out-of-pocket limit** applies to a person enrolled for self-only coverage with no dependent coverage
- The family maximum out-of-pocket limit applies to a person enrolled with one or more dependents

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services which are identified in the booklet and the schedule
- Charges, expenses or costs in excess of the recognized charge

Limit provisions

Covered services will apply to the in-network and out-of-network limits.

Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

Outpatient prescription drug maximum out-of-pocket limit provisions

Covered services that are subject to the **maximum out-of-pocket limit** include **covered services** provided under the medical plan and the **prescription** drug plan.

For purposes of the following **maximum out-of-pocket limit** provisions:

- The individual **maximum out-of-pocket limit** applies to a person enrolled for self-only coverage with no dependent coverage
- The family **maximum out-of-pocket limit** applies to a person enrolled with one or more dependents
- The family **maximum out-of-pocket limit** is met by a combination of family members or by any single individual within the family

Covered services

Acupuncture

In-network	Out-of-network
er visit after deductible	60% per visit after deductible

Visit limit per year	12	12
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Ambulance services

Description	In-network	Out-of-network
Emergency services	80% per trip after deductible	60% per trip after deductible
Description	In-network	Out-of-network
Non-emergency services	Not covered	Not covered

Applied behavior analysis

Description	In-network	Out-of-network
Applied behavior analysis	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Autism spectrum disorder

Description	In-network	Out-of-network
Diagnosis and testing	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Treatment	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Occupational (OT), physical (PT) and speech (ST) therapy for autism spectrum disorder	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Behavioral health

Mental health disorders treatment

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room and board including residential treatment facility	80% per admission after deductible	60% per admission after deductible

Description	In-network	Out-of-network
Outpatient office visit to	80% per visit after deductible	80% per visit after deductible
a physician or		
behavioral health		
provider		
Physician or behavioral	80% per visit after deductible	80% per visit after deductible
health provider		
telemedicine		
consultation		
Outpatient mental	Covered based on type of service and	Covered based on type of service and
health disorders	provider from which it is received	provider from which it is received
telemedicine cognitive		
therapy consultations by		
a physician or		
behavioral health		
provider		

Description	In-network	Out-of-network
 Other outpatient services including: Behavioral health services in the home Partial hospitalization treatment Intensive outpatient program 	80% per visit after deductible	80% per visit after deductible
The cost share doesn't apply to in-network peer counseling support services after you meet your deductible		

Substance related disorders treatment

Includes **detoxification**, rehabilitation and **residential treatment facility** Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services- room and board during a	80% per admission after deductible	60% per admission after deductible
hospital stay		

Description	In-network	Out-of-network
Outpatient office visit to	80% per visit after deductible	80% per visit after deductible
a physician or		
behavioral health		
provider		
Physician or behavioral	80% per visit after deductible	80% per visit after deductible
health provider		
telemedicine		
consultation		
Outpatient telemedicine	Covered based on type of service and	Covered based on type of service and
cognitive therapy	provider from which it is received	provider from which it is received
consultations by a		
physician or behavioral		
health provider		

Description	In-network	Out-of-network
 Other outpatient services including: Behavioral health services in the home Partial hospitalization treatment Intensive outpatient program 	80% per visit after deductible	80% per visit after deductible
The cost share doesn't apply to in-network peer counseling support services after you meet your deductible		

Clinical trials

Description	In-network	Out-of-network
Experimental or	Covered based on type of service and	Covered based on type of service and
investigational	where it is received	where it is received
therapies		
Routine patient costs	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Diabetic services, supplies, equipment, and self-care programs

Description	In-network	Out-of-network
Diabetic services	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic supplies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic equipment	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic self-care	Covered based on type of service and	Covered based on type of service and
programs	where it is received	where it is received

Durable medical equipment (DME)

Description	In-network	Out-of-network
DME	80% per item after deductible	60% per item after deductible

Emergency services

Description	In-network	Out-of-network
Emergency room	80% per visit after deductible	Paid same as in-network
Non-emergency care in a hospital emergency	80% per visit after deductible	80% per visit after deductible
room		

Emergency services important note:

- **Out-of-network providers** do not have a contract with us. The **provider** may not accept payment of your cost share as payment in full. You may receive a bill for the difference between the amount billed by the **provider** and the amount paid by the plan. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill.
- In the case of a surprise bill from an out-of-network provider, where you had no control of their participation in your **covered services**, you will pay the same cost share you would have if the **covered services** were received from a **network provider**. The cost share will be based on the median contracted rate. Contact us immediately if you receive such a bill.

Foot orthotic devices

Description	In-network	Out-of-network
Orthotic devices	80% per item after deductible	60% per item after deductible

Habilitation therapy services

Physical (PT), occupational (OT) therapies

Description	In-network	Out-of-network
PT, OT therapies	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Speech therapy (ST)		
Description	In-network	Out-of-network
ST	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Hearing aids

Description	In-network	Out-of-network
Hearing aids	80% per item, no deductible applies	80% per item, no deductible applies

Description	In-network	Out-of-network
Limit	One per ear every 36 months	One per ear every 36 months
Limit	\$3,000	\$3,000

Hearing exams

Description	In-network	Out-of-network
Hearing exams	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Visit limit	1 visit every 12 months	1 visit every 12 months

Home health care

A visit is a period of 4 hours or less

Description	In-network	Out-of-network
Home health care	80% per visit after deductible	60% per visit after deductible

Visit limit per year	520	520

Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

Hospice care

Description	In-network	Out-of-network
Inpatient services -	80% per admission after deductible	60% per admission after deductible
room and board		

Description	In-network	Out-of-network
Outpatient services	80% per visit after deductible	60% per visit after deductible

Hospice important note:

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

Hospital care

Description	In-network	Out-of-network
Inpatient services –	80% per admission after deductible	60% per admission after deductible
room and board		

Infertility services

Basic infertility

Description	In-network	Out-of-network
Treatment of basic	Covered based on type of service and	Covered based on type of service and
infertility	where it is received	where it is received

Comprehensive infertility services

Description	In-network	Out-of-network
	80% per visit after deductible	60% per visit after deductible

Limits

Description	In-network	Out-of-network
Maximum per lifetime	\$10,000	\$10,000

Maternity and related newborn care

Includes complications

Description	In-network	Out-of-network
Inpatient services –	80% per admission after deductible	60% per admission after deductible
room and board		
Services performed in	80% per visit after deductible	60% per visit after deductible
physician or specialist		
office or a facility		
Other services and	80% after deductible	60% after deductible
supplies		

Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the certificate. It will give you more information about coverage for maternity care under this plan.

Nutritional support

Description	In-network	Out-of-network
Nutritional support	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Obesity surgery

Description	In-network	Out-of-network
Inpatient services –	80% per admission after deductible	60% per admission after deductible
room and board		

Description	In-network	Out-of-network
Outpatient services	80% per visit after deductible	60% per visit after deductible

Limit per lifetime	\$10,000	\$10,000
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Oral and maxillofacial treatment (mouth, jaws and teeth)

Description	In-network	Out-of-network
Treatment of mouth,	Covered based on type of service and	Covered based on type of service and
jaws and teeth	where it is received	where it is received

Outpatient prescription drugs

Generic prescription drugs (including specialty drugs*)

Description	In-network	Out-of-network
30 day supply at a retail	20% after deductible	20% then the plan pays 40% after
pharmacy		deductible
90 day supply at a retail	20% after deductible	20% then the plan pays 40% after
pharmacy		deductible
90 day supply at a mail	20% after deductible	Not covered
order pharmacy		
*Specialty drugs – each		
prescription is limited to		
a maximum of 30-day		
supply.		

Preferred brand-name prescription drugs (including specialty drugs*)

Description	In-network	Out-of-network
30 day supply at a retail	20% after deductible	20% then the plan pays 40% after
pharmacy		deductible
90 day supply at a retail	20% after deductible	20% then the plan pays 40% after
pharmacy		deductible
90 day supply filled at a	20% after deductible	Not covered
mail order pharmacy		
*Specialty drugs – each		
prescription is limited to		
a maximum of 30-day		
supply.		

Non-preferred brand-name prescription drugs (including specialty drugs*)

Description	In-network	Out-of-network
30 day supply at a retail	20% after deductible	20% then the plan pays 40% after
pharmacy		deductible
90 day supply at a retail	20% after deductible	20% then the plan pays 40% after
pharmacy		deductible
90 day supply at a mail	20% after deductible	Not covered
order pharmacy		
*Specialty drugs – each		
prescription is limited to		
a maximum of 30-day		
supply.		

Anti-cancer drugs taken by mouth (including specialty drugs*)

Description	In-network	Out-of-network
30 day supply at a retail	\$0 after deductible	\$0 then the plan pays 40% after
pharmacy		deductible
90 day supply at a retail	\$0 after deductible	\$0 then the plan pays 40% after
pharmacy		deductible
90 day supply at a mail	\$0 after deductible	Not covered
order pharmacy		
*Specialty drugs – each		
prescription is limited to		
a maximum of 30-day		
supply.		

Contraceptives (birth control)

Brand-name prescription drugs and devices are covered at 100% when a generic is not available

Description	In-network	Out-of-network
30 day supply of generic and OTC drugs and devices	\$0 after deductible	Paid based on the tier of drug in the schedule
30 day supply of brand- name prescription drugs and devices	Paid based on the tier of drug in the schedule	Paid based on the tier of drug in the schedule

Preventive care drugs and supplements

Description	In-network	Out-of-network
Preventive care drugs and supplements	\$0, no deductible applies	Paid based on the tier of drug in the schedule
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)
	For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section	For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section

Risk reducing breast cancer drugs

Description	In-network	Out-of-network
Risk reducing breast cancer prescription drugs	\$0, no deductible applies	Paid based on the tier of drug in the schedule
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)
	For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section	For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section

Tobacco cessation drugs

Description	In-network	Out-of-network
Tobacco cessation	\$0, no deductible applies	Paid based on the tier of drug in the
prescription and OTC		schedule
drugs		
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF.	Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF.
	For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information.	For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information.

Outpatient prescription drug important note:

If a **provider** prescribes a covered **brand-name prescription drug** when a **generic prescription drug** equivalent is available and specifies "Dispense As Written" (DAW), you will pay the cost share for the brand-name drug. If a **provider** does not specify DAW and you request a covered **brand-name prescription drug**, you will be responsible for the cost difference between the brand-name drug and the generic drug, plus the cost share that applies to the brand-name drug. The cost difference related to a **prescription** not specified as DAW does not apply toward your **prescription** drug **deductible** or **maximum out-of-pocket limit**.

Outpatient surgery

Description	In-network	Out-of-network
At hospital outpatient	80% per visit after deductible	60% per visit after deductible
department		

Physician and specialist services Physician services-general or family practitioner

Description	In-network	Out-of-network
Physician office hours	80% per visit after deductible	60% per visit after deductible
(not-surgical, not		
preventive)		
Physician surgical	80% per visit after deductible	60% per visit after deductible
services		

Description	In-network	Out-of-network
Physician telemedicine	80% per visit after deductible	60% per visit after deductible
consultation		

Description	In-network	Out-of-network
Physician visit during	80% per visit after deductible	60% per visit after deductible
inpatient stay		

Specialist

Description	In-network	Out-of-network
Specialist office hours	80% per visit after deductible	60% per visit after deductible
(not-surgical, not preventive)		
Specialist surgical	80% per visit after deductible	60% per visit after deductible
services		

Description	In-network	Out-of-network
Specialist telemedicine	80% per visit after deductible	60% per visit after deductible
consultation		

All other services not shown above

Description	In-network	Out-of-network
All other services	80% per visit after deductible	60% per visit after deductible

Preventive care

-of-network
er deductible
p or individual setting
ed the limit are covered
cian services office visit
every 3 years
per pregnancy
and a second rises 1
nd accessories: 1 egnancy if not eligible to
pump
years to replace an
pump
pump
er deductible
ounseling limited to 2
s in a group or individual
- ,

Immunizations	100% per visit, no deductible applies	Not covered
Immunizations limit	Subject to any age limits provided for in	Not applicable
	the comprehensive guidelines	
	supported by the Advisory Committee	
	on Immunization Practices of the	
	Centers for Disease Control and	
	Prevention	
	For details, contact your physician	
Routine cancer	100% per visit, no deductible applies	60% per visit after deductible
screenings other than		
colonoscopies		
Colonoscopies	100% per visit, no deductible applies	Not covered
Routine cancer	Subject to any age, family history and	Subject to any age, family history and
screening limits	frequency guidelines as set forth in the	frequency guidelines as set forth in the
	most current:	most current:
	Evidence-based items that have a rating	Evidence-based items that have a rating
	of A or B in the current	of A or B in the current
	recommendations of the USPSTF	recommendations of the USPSTF
	The comprehensive guidelines	The comprehensive guidelines
	supported by the Health Resources and	supported by the Health Resources and
	Services Administration	Services Administration
	For more information contact your	For more information contact your
	physician or see the Contact us section	physician or see the <i>Contact us</i> section
Lung cancer screening	100% per visit, no deductible applies	60% per visit after deductible
Routine lung cancer	1 screenings every 12 months	1 screenings every 12 months
screening limit		
0	Screenings that exceed this limit	Screenings that exceed this limit
	covered as outpatient diagnostic testing	covered as outpatient diagnostic testing
Routine physical exam	100% per visit, no deductible applies	Not covered
Routine physical exam	Subject to any age and visit limits	Not applicable
limits	provided for in the comprehensive	
	guidelines supported by the American	
	Academy of Pediatrics/Bright	
	Academy of Pediatrics/Bright Futures/Health Resources and Services	
	Futures/Health Resources and Services	
	Futures/Health Resources and Services Administration for children and adolescents	
	Futures/Health Resources and Services Administration for children and adolescents Limited to 7 exams from age 0-1 year; 3	
	Futures/Health Resources and Services Administration for children and adolescents Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3	
	Futures/Health Resources and Services Administration for children and adolescents Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1	
	Futures/Health Resources and Services Administration for children and adolescents Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam every Calendar Year after that	
	Futures/Health Resources and Services Administration for children and adolescents Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1	
	Futures/Health Resources and Services Administration for children and adolescents Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam every Calendar Year after that age, up to age 22; 1 exam every 12 months after age 22	
	Futures/Health Resources and Services Administration for children and adolescents Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam every Calendar Year after that age, up to age 22; 1 exam every 12	

Well woman GYN exam	100% per visit, no deductible applies	Not covered
Well woman GYN exam	Subject to any age and visit limits	Not applicable
limit	provided for in the comprehensive	
	guidelines supported by the Health	
	Resources and Services Administration	

Prosthetic Devices

Description	In-network	Out-of-network
Prosthetic devices	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Reconstructive surgery and supplies

Including breast surgery

Description	In-network	Out-of-network
Surgery and supplies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Short-term rehabilitation services

Cardiac rehabilitation

Description	In-network	Out-of-network
Cardiac rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Pulmonary rehabilitation		
Description	In-network	Out-of-network

Description	In-network	Out-of-network
Pulmonary	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Cognitive rehabilitation

Description	In-network	Out-of-network
Cognitive rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Physical, occupational, speech and Massage therapies

Description	In-network	Out-of-network
At the physician office	80% per visit after deductible	60% per visit after deductible

Physical, occupational and speech therapies

Description	In-network	Out-of-network
Visit limit per year	45	45

Spinal manipulation

Description	In-network	Out-of-network
At the physician office	80% per visit after deductible	60% per visit after deductible

	Visit limit per year	12	12
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Skilled nursing facility

Description	In-network	Out-of-network
Inpatient services -	80% per admission after deductible	60% per admission after deductible
room and board		
Other inpatient services	80% per admission after deductible	60% per admission after deductible
and supplies		

Day limit per year	90	90

Tests, images and labs - outpatient

Diagnostic complex imaging services

Description	In-network	Out-of-network
	80% per visit after deductible	60% per visit after deductible

Diagnostic lab work

Description	In-network	Out-of-network
	80% per visit after deductible	60% per visit after deductible

Diagnostic x-ray and other radiological services

Description	In-network	Out-of-network
	80% per visit after deductible	60% per visit after deductible

Therapies

Chemotherapy

Description	In-network	Out-of-network
Chemotherapy services	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Gene-based, cellular and other innovative therapies (GCIT)

Description	In-network (GCIT-designated	Out-of-network
	facility/provider)	(Including providers who are otherwise part of Aetna's network but are not GCIT-designated facilities/ providers)
Services and supplies	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Gene therapy products, prescription drugs	80% per visit after deductible	60% per visit after deductible

Infusion therapy

Outpatient services

Description	In-network	Out-of-network
	80% per visit after deductible	60% per visit after deductible

Radiation therapy

Description	In-network	Out-of-network
Radiation therapy	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Respiratory therapy

Description	In-network	Out-of-network
Respiratory therapy	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Transplant services

Description	In-network (IOE facility)	Out-of-network
		(Includes providers who are otherwise part of Aetna's network but are non-IOE providers)
Inpatient services and supplies	80% per transplant after deductible	60% per transplant after deductible
Physician services	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Urgent care services

At a freestanding facility or **provider** that is not a **hospital**

A separate urgent care cost share will apply for each visit to an urgent care facility or **provider**

Description	In-network	Out-of- network
Urgent care facility	80% per visit after deductible	60% per visit after deductible

Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

Description	In-network	Out-of-network
Non-emergency services	80% per visit after deductible	60% per visit after deductible
Preventive	100% per visit, no deductible applies	Not covered
immunizations		
Immunization limits	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention	Not applicable
	For details, contact your physician	
Screening and	100% per visit, no deductible applies	Not covered
counseling services		
Screening and	See the Preventive care services section	Not applicable
counseling limits	of the SOB	